

INTERVIEW GUIDE

BOH



CANDIDATE HAS ALREADY...

completed an application passed the SEAA been invited to a second interview

NAME

DATE

POSITION

ROUND 1 QUESTIONS

Tell me briefly anything from your education or work experience you really think I should know.

Tell me about your career goals.

Why do you want to work here?

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ROUND 1 DEMONSTRATIONS

Hand me a knife.

Fold a dozen towels.

SO FAR SO GOOD? MOVE ON. IF NOT, POLITELY DECLINE.

ROUND 2 QUESTIONS

Do you have any food safety certifications? How would you describe your knowledge level?
Tell me as many ways you can think of that food becomes contaminated.

Tell me about some of the stations you've worked and some of your favorite menu items.

What kind of relationship do you like to have with the FOH?

ROUND 2 DEMONSTRATIONS

Cook one of our proteins (if line).

Prepare one of our recipes (if prep). *Should be a fairly quick, simple recipe with no injury risk.*

HIRE OR POLITELY DECLINE WITHIN 24 HOURS.

