

# INTERVIEW GUIDE

## BAR



### CANDIDATE HAS ALREADY...

completed an application     passed the SEAA     been invited to a second interview

**NAME**

**DATE**

**POSITION**

### ROUND 1 QUESTIONS

Why do you choose a career in hospitality?

What do you expect from a great dining experience?

Describe your ideal cocktail.

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## ROUND 1 DEMONSTRATION

Pour Test. Ask the candidate what their standard liquor pour amount is. Fill a liter bottle with table and top with a speed pour. Ask the candidate to pour 3 portions. Measure with a jigger.

**SO FAR SO GOOD? MOVE ON. IF NOT, POLITELY DECLINE.**

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## ROUND 2 QUESTIONS

How does the following resonate with you? "Those people just couldn't be made happy."

How do you approach problems with co-workers?

What takes priority, server tickets or bar guests?

What is the most important part of a bar experience?

## ROUND 2 DEMONSTRATION

Guest Approach. Prepare a list with a drink special recipe, 2 cocktails, and 2 wines or beers. Give the list to the candidate and ask them to prepare for 5 minutes, then return as if you are the guest and it is their initial approach, sharing the information on the list. Interact as a guest.

**HIRE OR POLITELY DECLINE WITHIN 24 HOURS.**

