



NOTICE TO EMPLOYEES: REASONABLE ACCOMMODATION FOR PREGNANT EMPLOYEES

We are committed to providing equal employment opportunities, including providing reasonable accommodation to pregnant employees or job applicants for conditions related to pregnancy or childbirth in accordance with the Colorado Anti-Discrimination Act [CADA]. We will not take any adverse or retaliatory action against an employee or job applicant who requests accommodation.

Examples of accommodation include:

- More frequent or longer break periods
- More frequent restroom, food or water breaks
- Acquisition or modification of equipment or seating
- Limitations on lifting
- Temporary transfer to a less strenuous or hazardous position, if available
- Job restructuring or light duty
- Assistance with manual labor and/or
- Modified work schedules

Please sign and date this notice indicating that you understand our commitment.

Thank you.

Employee's Name [Print]

Restaurant

Employee's Signature

Date

If you have any questions regarding the content of this notice, please contact your General Manager or refer to the state and federal wage and hour posters located on the employee bulletin board.