

Employee Handbook Acknowledgement

I have read the policies outlined in the BigRedF Restaurant Group Employee Handbook. I understand that while this is not an employment contract I am bound to abide by the policies set therein.

I further understand that BigRedF may modify, revise and update the employee handbook at any time. I am also aware that this updating may include additions or deletions.

I certify that I have had ample time to discuss the BigRedF Restaurant Group Employee Handbook and its contents with my manager and I fully understand the contents.

During my employment at BigRedF Restaurant Group, I understand that I may have access to confidential information, which may include sales and financial information concerning BigRedF and its customers, recipes, personnel info and other non-public information. I understand that this information is shared with me in confidence and I agree not to disclose or use this information, other than in connection with my work for BigRedF. I also agree that I will not remove any records containing such information from my workplace without BigRedF's consent.

I agree that BigRedF may use images [photos, videos, digital images, etc.] of me taken within our restaurants or at BigRedF sponsored events.

With this knowledge I accept the policies outlined here and in the BigRedF Employee Handbook as a condition of employment.

Employee name _____ Restaurant _____

Employee signature _____ Date _____