

HID How It's done

Department: All Restaurants Original Date: 11/12/13

Subject: Injured Guest HID #: 009

Purpose:

To ensure that guest injuries occurring on our premise are handled professionally and thoroughly. It is our responsibility to keep our guests safe and remedy any safety concerns immediately.

Responsibility:

Manager on Duty

Policy Guidelines:

1. Provide injured guest any/all assistance necessary.

- 2. Remedy the safety problem or block off the problem area to avoid future or additional incidents
- 3. Complete the guest accident form [the guest will need to provide information for this form]
- 4. Request a photo of the injury. This will require a little finesse but is hugely important. If the guest refuses, do not press the subject. Maybe try a little something like this "if you wouldn't mind, I'd love to get a quick photo. In the event that you need assistance from us, we'd love to be prepared with all information"
- 5. If the guest is not seeking medical attention, file the incident form in the "guest accident" folder on your desktop or in your office
- 6. If you have knowledge that the guest will be seeking medical attention or has sought immediate attention, please scan a copy of the injury report to
 - o <u>dbollman@taggartinsurance.com</u> & accounting@bigredf.com
- 7. Provide a detailed summary of the incident in shiftnote